

SCHOOL OF NURSING



1780 E University Ave,
Las Cruces,
NM 88003

Student Handbook
for the

DNP Program
& Post Graduate
APRN Certificate

2020-2021

DNP Program and Post Graduate APRN Certificate

Student Handbook

2020-2021 Academic Year

School of Nursing

College of Health and Social Services

New Mexico State University

Information in this handbook is subject to change without notice.

*The handbook is updated and distributed to all students
at the beginning of each academic year.*

Changes that occur during the academic year are communicated by email.

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FOREWORD

Welcome to the School of Nursing (SON) in the College of Health and Social Services (CHSS) at New Mexico State University (NMSU). It is our sincere wish that you find personal and career satisfaction in your pursuit of the Doctor of Nursing Practice (DNP) degree or Post Graduate (also known as Post Graduate) APRN Certificate.

This student handbook contains policies and procedures, and should be used in conjunction with the *NMSU Student Handbook* (available online at: <https://studenthandbook.nmsu.edu>) and the *Graduate Catalog* (available on-line at <http://gradschool.nmsu.edu/>). The information provided in this handbook is to assist students with academic program planning for the purpose of successfully meeting the School of Nursing and the Graduate School requirements for completing the DNP degree or Post Graduate APRN certificate. This information supplements the information in the NMSU Graduate Catalog. Students are expected to know and follow the requirements described in these handbooks. This handbook is subject to updates and changes.

Please do not hesitate to consult with the Associate Director for the Graduate Programs, specialty track directors, program faculty or the graduate advisor if further information is needed. We are here to help you attain your goals.

SCHOOL OF NURSING MISSION STATEMENT

The mission of NMSU School of Nursing is to promote health and improve the quality of life in the people of New Mexico through nursing education, research, practice, and public service recognizing the state's multicultural heritage and dynamic border environment. The mission of the School of Nursing reflects a commitment to the mission of the university and the standards of professional nursing practice by demonstrating excellence in nursing education, research, practice, and public service.

The primary responsibility of the School of Nursing is to provide the highest quality professional nursing education including preparation for practice at the BSN, and MSN and doctoral levels. The intent reflects a commitment to the attainment of excellence in practice by designing innovative and challenging educational experiences valuing diversity, providing evidence-based nursing care, and fostering lifelong learning for the professional nurse in a multicultural society.

ACCREDITATION

New Mexico State University is accredited by the Higher Learning Commission. The last comprehensive visit for the Las Cruces and Grants campuses was in 2016-17 resulting in a recommendation of a ten-year review to be conducted in 2027-2028.

The baccalaureate degree program in nursing, master's degree program in nursing, Doctor of Nursing Practice program, and post-graduate APRN certificate program at New Mexico State University is accredited by the Commission on Collegiate Nursing Education, 655 K Street NW, Suite 750, Washington, DC 20001, 202-887-6791.

SCHOOL OF NURSING COMMITMENTS

1. Provide a rigorous education to support a comprehensive core of knowledge and professional skills for students at baccalaureate and graduate levels that prepares them for professional practice roles.
2. Offer students educational opportunities that enable them to function in emerging nursing roles in health care including those in practice, leadership, management, and health promotion.
3. Recruit and retain students and faculty from diverse racial, ethnic, and cultural backgrounds.
4. Provide educational experiences that acknowledge, support and advance health care for vulnerable and disparate populations.
5. Promote, participate, and collaborate in scientific inquiry, clinical reasoning and judgment, research utilization, and evidence-based practice related to issues in health and nursing care.
6. Demonstrate leadership in identifying and addressing a range of health care issues in the local, regional, national, and global community.
7. Demonstrate and promote responsibility, safety, and accountability in nursing education, research, outreach, and practice.
8. Achieve competence in the use of technological and communication resources related to health care and the professional role.
9. Promote the highest ethical standards at all levels of nursing education, research, outreach, and practice.

(** Approved 12/2015)

DNP DEGREE AND APRN CERTIFICATE PROGRAM OVERVIEW

The **Doctor of Nursing Practice (DNP)** is a 3-year, terminal professional degree in nursing that focuses on the application of scientific evidence to patient-centered care. Responsibilities of a nurse or nurse practitioner with a DNP degree include translating research in practice, evaluating evidence, applying research in decision-making, and implementing clinical innovations that change practice. Advanced practice nursing at the doctoral level is distinct from other disciplines in that it includes both direct care provided to patients by individual clinicians as well as indirect care in the form of policies, programs and protocols that are organized, monitored, and continuously improved upon by expert nurse clinicians.

The **Post Graduate APRN certificates** are a focused collection of specialty courses in either the FNP or PMHNP tracks for students with an advanced practice registered nurse (APRN) license in another specialty. These certificates include a minimum of 18 credits of specialty didactic and clinical courses that allows the student to apply for national specialty certification. A graduate certificate is not an official graduate degree of NMSU. A student that successfully completes a certificate program at the graduate level will receive a certificate of completion statement on his or her official transcript and a formal certificate from the Graduate School.

The NMSU School of Nursing DNP degree and Post Graduate APRN certificate programs are delivered through distance education, which allows nurses and nurse practitioners to advance their careers while remaining in their communities. SON faculty have developed a curriculum that is designed to provide the graduate with a sound foundation for advanced practice nursing. In this curriculum, theory, evidenced-based practice and reflective practice experiences are integrated, just as they are in actual nursing practice. In addition, the program offers students the opportunity to study their individual interests through a selection of advanced practice clinical experiences. All SON graduate students are registered as NMSU Online students and pay the NMSU graduate [NMSU Online tuition rate](#) (click on the current semester). Additional fees may be applied by the SON for clinical courses.

There are two avenues to pursue the Doctor of Nursing Practice degree at the NMSU SON: the **BSN to DNP option** and **MSN to DNP option**. The BSN-DNP option is for baccalaureate-prepared RNs and is offered in two specialty tracks: **Family Nurse Practitioner (FNP)** and **Psychiatric Mental Health Nurse Practitioner (PMHNP)**. Individuals successfully completing either of the above options will be prepared to take the national certification exam for the corresponding specialty area. Students wishing to complete both specialty tracks in order to become dual certified as a FNP and PMHNP would complete the DNP degree in one specialty and a certificate in the other.

Applicants with a Master's degree in a nursing specialty who have a current APRN license are eligible to apply to the 5-semester MSN-DNP option.

Nurse practitioners (with a Master's or doctoral degree) who wish to take the certification exam in a different specialty area are eligible for the year-long **Post Graduate APRN certificate program**, which is offered for the **FNP and PMHNP specialties**. In some cases, these students elect to complete the MSN-DNP option and the certificate program concurrently.

Nurses with a Master's degree who are not licensed as an APRN must complete the BSN-DNP option in order to complete the requirements for the FNP or PMHNP track. Please contact the Graduate Advisor to determine which courses from the MSN degree may be transferrable.

Graduate Advisor: Karen Pech, kpech@nmsu.edu, 575-646-7770

DNP PROGRAM EXPECTED PROGRAM OUTCOMES

The DNP expected program outcomes are based on the American Association of Colleges of Nursing's [Essentials of Doctoral Education for Advanced Practice Nursing](#) (2006). Upon graduation from the NMSU DNP program, the graduate is expected to:

1. Integrate, synthesize, design and translate theory and research-based nursing and interdisciplinary knowledge to develop and evolve advanced practice nursing
2. Develop and evaluate care delivery ensuring quality health care and patient safety within an ethical framework
3. Design, deliver, direct and disseminate evidence-based practices.
4. Use information, systems/technology to select, use and evaluate programs of care, outcomes of care and care systems.
5. Advocate for health care practice/system changes through policy development, implementation and evaluation.
6. Employ effective communication, collaboration, consultative, and leadership skills to promote positive client and health organization outcomes
7. Integrate principles of clinical prevention, biostatistics, population health, and cultural competence into their advanced practice nursing role.
8. Implement the advanced practice nursing role in accordance with national standards.

DNP program outcomes are mapped to each course objective in the [DNP degree plan](#).

POST GRADUATE APRN CERTIFICATE EXPECTED PROGRAM OUTCOMES

Upon graduation from the Post Graduate APRN certificate program, the graduate is expected to:

1. Integrate, synthesize, design and translate theory and research-based nursing and interdisciplinary knowledge to develop and evolve advanced practice nursing.
2. Develop and evaluate care delivery ensuring quality health care and patient safety.
3. Deliver and direct evidence-based practices.
4. Use information, systems/technology to select, use and evaluate programs of care, outcomes of care and care systems.
5. Employ effective communication, collaboration, consultative, and leadership skills to promote positive client and health organization outcomes.
6. Integrate principles of clinical prevention, biostatistics, population health, and cultural competence into their advanced practice nursing role.
7. Implement the advanced practice nursing role in accordance with national standards.

Program outcomes are mapped to each course objective in the [Post Graduate APRN Certificate](#) degree plan.

ADDITIONAL EXPECTED PROGRAM OUTCOMES

The BSN-DNP option and the Post Graduate APRN certificate program prepare students as nurse practitioners. The National Organization of Nurse Practitioner Faculties (NONPF) have developed a series of nurse practitioner competencies that all programs in the United States must achieve. The [NONPF Nurse Practitioner Core Competencies](#) are achieved through the BSN-DNP and curricula at NMSU.

Nurse Practitioner graduates have knowledge, skills, and abilities that are essential to independent clinical practice. The NP Core Competencies are acquired through mentored patient care experiences with emphasis on **independent** and **interprofessional** practice; analytic skills for evaluating and providing **evidence-based, patient centered care** across settings; and advanced knowledge of the health care delivery system. Doctorally-prepared NPs apply knowledge of scientific foundations in practice for quality care. They are able to apply skills in technology and **information literacy**, and engage in practice inquiry to improve health outcomes, policy, and healthcare delivery. Areas of increased knowledge, skills, and expertise include advanced communication skills, collaboration, complex decision making, leadership, and the business of health care. The competencies elaborated here build upon previous work that identified knowledge and skills essential to DNP competencies (AACN 1996; AACN, 2006; NONPF & National Panel, 2006) and are consistent with the recommendations of the Institute of Medicine's report, *The Future of Nursing* (IOM, 2011). [NONPF 2012, page 1]

Each nurse practitioner specialty (FNP and PMHNP) has a set of competencies that students must meet prior to graduation. These competencies were developed by a national task force of nurse practitioner faculty can be found in a 2013 document titled '[Population-Focused Nurse Practitioner Competencies](#)'. Competencies are mapped to the students' clinical evaluation tool in the nurse practitioner clinical courses.

ENROLLMENT OPTIONS AND REQUIREMENTS

BSN-DNP Option

The BSN-DNP option is offered exclusively as a 3-year, full-time program of study. Students who are unable to progress in the full-time program reapply when they are able to attend the program full-time. BSN-DNP students are required to attend a **2-day program orientation** on the NMSU campus in Las Cruces NM at the start of Fall semester in their first year. BSN-DNP students are also required to attend a **week-long clinical seminar** on the NMSU campus during the first week of the summer semester prior to their third year in the program. Students who are not able to attend these on campus events will not be able to progress in the program.

MSN-DNP Option

The MSN-DNP program is offered on both a full-time and a part-time basis. MSN-DNP students are required to attend a **2-day program orientation** on the NMSU campus in Las Cruces NM at the start of Fall semester in their first year.

Post-Master's APRN Certificate

The post-Master's APRN certificate programs are only offered as a 1-year, full-time program of study. Certificate students are required to attend **week-long clinical seminar** on the NMSU campus during the first week of the summer semester prior to their first year in the program.

DISTANCE EDUCATION AUTHORIZATION

New Mexico is a member of the State Authorization Reciprocity Agreement (SARA) and New Mexico State University is SARA institution. Members of SARA agree to honor the regulatory requirements of each member state. If you live in a state where SARA authorization is limited, we may not be able to accept your application. Please check the [SARA authorization map](#) if you are planning to apply to the NMSU School of Nursing and reside outside of New Mexico. For more information please visit the [NMSU Online website](#) and the [NMSU SARA website](#).

Please note that some Boards of Nursing regulate nurse practitioner education. Some states will not allow out-of-state programs with clinical practicum experiences to be offered in their jurisdictions, or have specific requirements. The NMSU School of Nursing is not responsible for nursing education program requirements imposed by states other than New Mexico. We reserve the right to choose not to submit applications for approval to conduct nursing education activities to out-of-state boards of nursing or other state agencies that will require substantial administrative time to complete and/or are cost prohibitive.

Please refer to the [National Council for State Boards of Nursing](#) and look up the requirements for the state where you reside and wish to conduct your clinical training. Note that much of the information on the NCSBN website pertains to pre-licensure programs (i.e., ADN/BSN). The SON graduate advisor may have more information about post licensure (i.e., APRN/nurse practitioner) distance education in your state.

Graduate Advisor: Karen Pech, kpech@nmsu.edu, 575-646-7770

GENERAL SCHOOL OF NURSING INFORMATION AND POLICIES

SCHOOL OF NURSING GRADUATE PROGRAM ADMINISTRATION

School of Nursing Director	Dr. Alexa Doig adoig@nmsu.edu 575-646-1668
Associate Director for Graduate Programs	Dr. Wanda Borges wjborges@nmsu.edu
MSN-DNP Track Director (MSN-DNP Faculty Advisor)	Dr. Stephanie Lynch srlynch@nmsu.edu 575-646-7792
FNP Specialty Track Director (DNP & Certificate Faculty Advisor)	Dr. Linda Summers lsommers@nmsu.edu 575-646-3622
PMHNP Specialty Track Director (DNP & Certificate Faculty Advisor)	Dr. Shelly Noe shnoe@nmsu.edu 575-646-5864
Director of Clinical Placements	Dr. Elizabeth Kuchler ekuchler@nmsu.edu 575-646-3787
SON Graduate Advisor	Karen Pech kpech@nmsu.edu 575-646-7770
SON Graduate Secretary	Betty Adaime adaime@ad.nmsu.edu 575-646-2041

SON DNP PROGRAM FACULTY (profiles on the [SON website](#)):

Wanda Borges, PhD, ANP	Anita Reinhardt, PhD, RN
Conni DeBlicke DNP, RN	Lori Saiki PhD, RN
Alexa Doig PhD, RN	Lindsey Schweiger, DNP, PMHNP
Thomas Hayth, DNP, FNP	Linda Summers PhD, FNP, PMHNP
Elizabeth Kuchler DNP, FNP	Justin White, DNP, PMHNP, LCSW
Stephanie Lynch PhD, FNP, PMHNP	Jacqueline Williams, PhD, PMHNP
Shelly Noe DNP, PMHNP	

COMPUTER AND OTHER TECHNOLOGY REQUIREMENTS

Students enrolled in a distance education program must have consistent and reliable access to a computer and the internet. Familiarity and proficiency with technology is the student's responsibility. Hardware, software and network limitations or issues are not acceptable reasons for late, missing or incorrect assignments. Both PC and Mac environments are supported at NMSU.

The following is a list of required computer technologies:

1. Access to a desktop or laptop computer with high speed internet connection;
2. A web browser that supports the [Canvas learning management system](#) and [Zoom](#), a videoconferencing platform;
3. A current version of **JAVA** (www.java.com);
4. Microsoft Office 2010 or higher (Word, Excel and PowerPoint) – NMSU students may download [Office 365](#) for free;
5. Adobe Reader (for opening PDF files at www.adobe.com);
6. Webcam and microphone/headset for videoconferencing.

Student must be proficient at the following computer skills:

1. Navigate and search the Internet
2. Use e-mail
3. Attach document files in an email
4. Download and save files
5. Software: Microsoft Word, Excel, and PowerPoint, Adobe Acrobat, Zoom

Please note that there may be other hardware, software and network limitations or issues that are not identified in this document.

NMSU's Information & Communication Technologies (ICT) Customer Service Center is equipped to answer your information technology (IT) questions.

Phone: 575-646-1840

E-mail: help@nmsu.edu.

Website: <http://help.nmsu.edu/>

COMMUNICATION

The NMSU email system is the official communication avenue for the School of Nursing. Faculty, staff, and students have an email account (@nmsu.edu) on the University's centralized mail server. Web access to e-mail is available when you log in to My.NMSU.edu. Email sent to our central server can also be redirected to any other existing email accounts on or off campus. Please email NMSU faculty and staff from your NMSU email account.

ADMISSION POLICIES AND PROCEDURES

CRITERIA FOR ADMISSION: BSN-DNP OPTION

Admission to the BSN-DNP program in the FNP and PMHNP specialties is a competitive process. Selection of candidates for the BSN-DNP option is based on the following criteria:

Minimum Requirements:

1. Successful admission to the NMSU Graduate School;
2. Bachelor of Science in Nursing (BSN) degree from a nationally accredited nursing program (CCNE or ACEN);
3. BSN cumulative GPA of 3.0 or better (or graduate degree GPA \geq 3.0).
4. Current unencumbered RN license from one of the 50 U.S. States or Territories.
5. Evidence of a statistics course at the undergraduate or graduate level.
6. After an initial review of applications, selected applicants will be invited to attend an interview with faculty (on campus or via video conferencing).

Admission decisions are based on:

- Nursing GPA (nursing courses only) and overall academic preparedness;
- Strength of references;
- Alignment of career goals with the DNP degree in the chosen specialty and applicant understanding of the DNP degree;
- Work and clinical experience (general and in chosen specialty area);
- Quality of writing in submitted documents;
- Responses to interview questions during interview.

BSN-DNP Admission Policies:

1. Candidates selected for admission will be required to notify the SON of their intent to attend the DNP program by the deadline in the admission letter.
2. BSN-DNP students are required to attend a **2-day program orientation** on the NMSU campus in Las Cruces NM at the start of Fall semester in their first year.
3. BSN-DNP students should attend the university's [New Graduate Student Orientation](#) or complete the online training prior to the SON's program orientation.
4. BSN-DNP students will have to meet all of the SON's clinical clearance requirements (including criminal background check and toxicology screen) prior to enrolling in their first clinical course (NURS 565 in Summer Year 1). Students who do not meet these requirements will not be allowed to enroll in that semester's courses, which will affect progression or may result in program dismissal. The SON assumes that RNs employed at most clinical facilities/agencies are required to pass similar clinical clearance requirements, which is why we do not require the submission of this documentation upon admission. Students are responsible for ensuring that they will meet these clinical clearance requirements (see page 37 in Student Handbook).
5. The SON cannot defer admission to a subsequent year. Applicants who decline admission for any reason are required to re-apply during the next application cycle.

CRITERIA FOR ADMISSION: MSN-DNP DEGREE OPTION

Admission to the MSN-DNP program is a competitive process. Selection of candidates for the MSN-DNP option is based on the following criteria.

Minimum Requirements:

1. Successful admission to the NMSU Graduate School;
2. Master's of Science in Nursing (MSN) degree from a nationally accredited nursing program;
3. MSN cumulative GPA of 3.0 or better.
4. Current, unencumbered APRN license from one of the 50 U.S. States or Territories + national certification as a Nurse Practitioner, Clinical Nurse Specialist, Certified Nurse Midwife, or Certified Registered Nurse Anesthesiologist.
5. Evidence of a statistics course at the undergraduate or graduate level (no time limit);
6. Have completed the following courses in an APRN program:
 - a. Advanced pathophysiology across the lifespan
 - b. Advanced pharmacology across the lifespan
 - c. Advanced health assessment across the lifespanStudents must be able to provide a course syllabus for each of the above-mentioned courses, if requested by the program. Approval must be obtained from the Associate Director for Graduate Programs to add one or more of these courses to the MSN-DNP degree plan.
7. After an initial review of applications, selected applicants will be invited to attend an interview with faculty (on campus or via video conferencing).

Admission decisions are based on:

- MSN GPA and overall academic preparedness;
- Strength of references;
- Alignment of career goals with the DNP degree in the chosen specialty and applicant understanding of the DNP degree;
- General clinical/work experience and clinical experience in chosen specialty area;
- Quality of writing in submitted documents;
- Responses to interview questions during interview.

MSN-DNP Admission Policies:

1. Candidates selected for admission will be required to notify the SON of their intent to attend the DNP program by the deadline in the admission letter.
2. MSN-DNP students are required to attend a **2-day program orientation** on the NMSU campus at the start of Fall semester in their first year.
3. MSN-DNP students will have to meet all of the SON's clinical clearance requirements (including criminal background check and toxicology screen) prior to enrolling in their first clinical course (generally Spring semester of Year 1). Students who do not meet these requirements will not be allowed to enroll in that semester's courses, which will affect progression or may result in program dismissal.
4. MSN-DNP students should attend the university's [New Graduate Student Orientation](#) or complete the online training prior to the SON's program orientation.
5. The SON cannot defer admission to a subsequent year. Applicants who decline admission for any reason are required to re-apply during the next application cycle.
6. Students are required to obtain official documentation or a letter from their MSN program that clearly denotes the total number of supervised clinical hours completed at the advanced practice level. A gap analysis to determine the number of clinical hours required will be conducted upon admission by the DNP program director.

CRITERIA FOR ADMISSION: POST GRADUATE APRN CERTIFICATE

Admission to the Post Graduate APRN certificate program is a competitive process. Selection of candidates for the FNP and PMHNP certificates is based on the following criteria.

Minimum Requirements:

1. Successful admission to the NMSU Graduate School;
2. Master's of Science in Nursing (MSN) degree from a nationally accredited nursing program;
3. MSN cumulative GPA of 3.0 or better.
4. Current, unencumbered APRN license from one of the 50 U.S. States or Territories + national certification as a Nurse Practitioner, Clinical Nurse Specialist, Certified Nurse Midwife, or Certified Registered Nurse Anesthesiologist.
5. Have completed the following courses in an APRN program:
 - a) Advanced pathophysiology across the lifespan
 - b) Advanced pharmacology across the lifespan
 - c) Advanced health assessment across the lifespanStudents must be able to provide a course syllabus for each of the above-mentioned courses, if requested by the program. Approval must be obtained from the Associate Director for Graduate Programs to add one or more of these courses to the certificate degree plan.
6. After an initial review of applications, selected applicants will be invited to attend an interview with faculty (on campus or via video conferencing).

Admission decisions are based on:

- MSN GPA and overall academic preparedness;
- General clinical/work experience;
- Strength of references;
- Alignment of career goals with the chosen specialty;
- Quality of writing in submitted documents;
- Responses to interview questions during interview.

Post Graduate APRN Certificate Admission Policies:

1. Candidates selected for admission will be required to notify the SON of their intent to attend the DNP program by the deadline in the admission letter.
2. MSN-DNP students are required to attend a **2-day program orientation** on the NMSU campus in Las Cruces NM at the start of Fall semester in their first year.
3. Certificate students will have to meet all of the SON's clinical clearance requirements (including criminal background check and toxicology screen) by the deadline listed in the admission letter. Students who do not meet these requirements will not be allowed enroll in courses, which will affect progression or may result in program dismissal. Clinical clearance requirements are outlined in the admission letter and on page 37 of this handbook.
4. The SON cannot defer admission to a subsequent year. Applicants who decline admission for any reason are required to re-apply during the next application cycle.
5. Students are required to obtain official documentation or a letter from their MSN program that clearly denotes the total number of supervised clinical hours completed at the advanced practice level. A gap analysis to determine the number of clinical hours required will be conducted upon admission by the specialty track director.

PETITIONING FOR EXCEPTIONS TO ADMISSION CRITERIA

Exceptions to any of the program admission criteria are considered on an individual basis and are at the discretion of the Graduate Committee and the Associate Director of Graduate Programs. Requests for exceptions are made in writing to the Associate Director of Graduate Programs. The SON Graduate Committee will consider the petition at a regularly scheduled meeting during the Spring or Fall semesters.

TRANSFER POLICIES

Students who were dismissed from a Master's degree, DNP degree or certificate program are generally not eligible to apply the NMSU SON graduate programs.

Students who have partially completed a DNP (or MSN) degree program at another school and left in good standing may be eligible to apply to the NMSU DNP program. Please contact the Graduate Advisor to determine eligibility.

Graduate Advisor: Karen Pech, kpech@nmsu.edu, 575-646-7770

ACADEMIC POLICIES

ADVISING

The formal academic advisor for BSN-DNP and certificate students is the Specialty Track Director (FNP or PMHNP). The formal academic advisor for MSN-DNP students is the DNP Program Director. See page 12 for contact information. The student should contact their advisor for information related to procedures and requirements for degree planning, changes in the program of study, course advisement and transfer of credit from other institutions.

Student will also assigned a chair for the DNP Project, who will be the primary advisor as the student develops and executes the required project. The student's project chair will sign off on the student's degree plan, however the Specialty Track Director must be consulted about any proposed changes to the degree plan or program requirements.

DEGREE PLAN/PROGRAM OF STUDY

NMSU official [requirements for School of Nursing graduate programs](#) include all the didactic and clinical requirements necessary for the awarding of the graduate degree (or certificate) and eligibility for certification and licensing (where applicable).

The School of Nursing has developed degree plan documents that outline the required sequence of courses and the total number of credits required for each [DNP specialty track](#) and [graduate certificate](#).

After a student has completed 12 credits of graduate work beyond the Master's degree, or its equivalent, in residence at New Mexico State University, they should complete the "[Program of Study and Committee for Doctoral Students](#)" form as instructed. For courses already completed, grades must be listed. After completing and signing the form, forward it to the Graduate Advisor (Karen Pech, kpech@nmsu.edu) who will collect the rest of the required signatures.

RESIDENCY REQUIREMENT

Courses taken via distance education are considered in-residence courses, provided they are a part of the student's approved plan of study. The requirements for the BSN to DNP option require three years of study (9 semesters) beyond the bachelor's degree. The MSN-DNP option requires 5 semesters of study beyond the Master's degree. Attendance at the week-long Clinical Seminar (Boot Camp) is part of the doctoral residency requirement.

TRANSFER OF CREDIT

DNP Program

The DNP degree consists of a minimum number of graduate level didactic course credit hours as well as a minimum number of clinical hours. The total number of required credits is based on the specialty area and/or program and is outlined on the current [degree plans](#). For more information about NMSU policies on transfer credit, please visit the online [NMSU Graduate Catalog](#).

The transfer of graduate credit from other universities or programs is not automatic. **In general, MSN courses are not eligible for transfer or waiver in the MSN-DNP option.** However, exceptions to this rule may be petitioned. Students may seek approval for transfer credit or course waiver. All requests for credit transfer are subject to approval by the Specialty Track Director (or DNP Program Director for MSN-DNP students), Associate Director for Graduate Programs CHSS Associate Dean and Dean of the Graduate School.

Only courses from an accredited institution in which a grade of B or better was earned may be considered for transfer or waiver. No credit toward a graduate degree may be earned through correspondence or through extension work for another institution. Courses taken at a college or university on the Quarter system will transfer to NMSU with a reduced number of credits, and therefore may not meet program credit requirements.

Immediately after initial enrollment in the Graduate School, students must submit forms to obtain formal permission to transfer graduate-level course work. Please contact the Graduate Advisor (Karen Pech, kpech@nmsu.edu, 575-646-7770) to obtain the correct form and for information about the process.

At least 50 percent of the course credit toward the DNP degree must be completed at New Mexico State University.

Post Graduate APRN Certificate

Students may not transfer credits from another institution towards the completion of the certificate program offered by NMSU. However, students can transfer credits taken in a graduate certificate program at NMSU into a graduate degree program (e.g., the DNP degree) at NMSU. The number of transfer credits will be determined by the degree plan. The time limit on courses transferred is five years after the completion of the certificate.

For more information about NMSU policies on transfer credit, please visit the online [NMSU Graduate Catalog](#).

TIME LIMITATIONS FOR COMPLETION OF DEGREE

Students must complete all requirements for the degree, as outlined in the NMSU Graduate School Catalog, within 5 years following completion of the doctoral comprehensive exam. All coursework and the DNP Project final defense must be completed within 7 years of the date the first doctoral credit is earned. Adhering to the SON's degree plan and the DNP project schedule helps ensure a steady progress towards degree completion.

Students will be dismissed from the DNP or certificate program for failure to progress if this time limit is exceeded. A petition for an extension may be submitted to the Graduate Advisor. The petition must be approved by the student's Specialty Track Director and the Associate Director for the Graduate Programs. If the petition is approved in the SON, it is then forwarded to the Graduate School for approval.

ABSENCES

Do not plan vacations during the semester. If you must miss a class session, assignment/exam or a clinical experience, please notify the course faculty and supervisor (e.g., preceptor) in advance, if possible. If there are extenuating circumstances (e.g., serious illness, injury, or personal emergency) that might require a prolonged absence, please contact the course faculty immediately and notify them as to the circumstances. The course faculty will notify your Specialty Track Director, the DNP Program Director, and if necessary, the Associate Director for Graduate Programs if a review of policy is required. It is at the discretion of the course faculty whether or not make-up work will be permitted.

Please note that advanced notification for planned absences may be necessary in the clinical setting to prepare clients and to arrange any backup coverage.

Leave of Absence

A student wishing to discontinue study for one or more semesters must submit a [Graduate School Leave of Absence form](#) to the SON Graduate Advisor. The request should include the beginning date and the anticipated ending date for the period of absence. LOAs must be approved by the student's advisor appropriate (i.e., Specialty Track Director), the department head (i.e., SON Director) and the Graduate School.

A graduate student on leave of absence will be expected not to use university facilities and place no demands upon the university faculty and staff, and, therefore will pay no fees. Time spent in the "leave-of-absence" status will not be counted toward the advanced degree time limits.

A graduate student who fails to obtain a leave of absence from the Graduate School will be considered withdrawn from the university by the Graduate School. In order to resume studies after such absences, the student must go through the formal readmission process.

In making a decision whether or not to grant a LOA to a student, the School of Nursing will take into consideration if faculty or other program resources will be available for students upon return to the program.

CHANGING SPECIALTY AREAS

Students may not switch between specialties within the DNP or certificate programs without the approval of the Graduate Programs Committee and the Associate Director for Graduate Programs. Students wishing to make a change must withdraw from their current specialty track and petition for readmission to the DNP or certificate program with a transfer into another track. Approval is also based on space available. The Graduate School must be notified of changes to the specialty track.

ACADEMIC RECORDS

Students may have access to their academic records maintained in the School of Nursing Student Advising Office. Students may request access to their file by making an appointment with their Specialty Track Director or the Graduate Advisor.

GRADING POLICIES AND GRADE REQUIREMENTS

SON Graduate Programs Grading Scale

A – 90% – 100%

B – 80% -89%

C – 70% -79%

D – 60%-69%

F – 60%

S (satisfactory) – > 80%

U (unsatisfactory) – < 79%

Each course syllabus contains specific information about how grades are calculated.

S/U Grading

Under S/U grading, the instructor assigns an S grade for satisfactory achievement of the course learning objectives (equivalent to the letter grade of B or higher) and a U grade for unsatisfactory performance in the class. U indicates that the student has stopped work or is doing work of unacceptable quality.

If a student accumulates a total of two U (unsatisfactory) grades in courses numbered either NURS 690, 681, 682, 683, 698 or 699 the student will be placed on provisional status. If three U (unsatisfactory) grades are reported for any of these courses, the student will be dismissed from the program and Graduate School.

Incomplete Grades

The letter grade of I (Incomplete) is assigned for passable work that could not be completed due to circumstances beyond the student's control that develop after the last day to withdraw from the course. In no case is an I grade to be used to avoid the assigning of D, F, or U grades for failing work. The School of Nursing follows the [NMSU policy for Incomplete "I" grades](#). Receiving an "I" grade may affect student progression in the program. When making up an I grade, work submitted for grades in the course cannot be resubmitted. "I" grades need to be completed before the student may progress in the DNP or certificate program.

ACADEMIC PROGRESSION

In accordance with NMSU Graduate School policies, DNP and certificate students maintain at least a 3.0 Grade Point Average (GPA). Students must earn a grade of B or better in all required courses in order to progress to the next semester. DNP coursework is leveled, therefore in most instances all courses assigned to each semester must be completed before progressing to the next semester.

A student who does not register for or withdraws from one course in the student's degree plan will be placed on academic probation (see page 28). Not completing a course in the degree plan may result in substantial delays since many courses are pre-requisites for others. If the student does not register for or withdraws from more than one course during the same semester (or in a future semester) they must write a formal appeal to the SON Graduate Programs Committee to remain in the program. If this appeal is denied, the student is eligible to re-apply to the program and re-interview with program faculty. If approved to return by the Graduate Programs Committee they will be placed at the appropriate level of the curriculum if there is space available.

CONDITIONS FOR READMISSION

Other than dismissal related to Comprehensive Exam failure.

DNP students who do not enroll in doctoral program courses for one (1) academic year (fall, spring, summer semesters) must make a formal request to the SON Graduate Programs Committee for readmission. If the request is granted, the student's Specialty Track Director will, in consultation with the Associate Director for Graduate Programs, stipulate any coursework to be repeated. If during the student's absence, the curriculum or admission standards have changed, the student is expected to meet any new admission standards and/or fulfill the requirements of the current curriculum.

Students not in good standing with the NMSU SON or Graduate School (i.e., dismissed for academic reasons), have not met current NMSU program requirements, or have committed academic or non-academic misconduct at the time they ceased coursework shall not be readmitted to the program.

ACADEMIC GRIEVANCE POLICY

Students who wish to appeal a decision or awarding of a grade by a faculty member must follow the student grievance procedure outlined in the [Graduate Student Academic Grievances \(Policy 5.14\)](#) in the *NMSU Student Handbook*.

It is recommended that students who wish to question a course or assignment grade exhaust informal procedures before enacting the formal appeal/grievance process. The informal process begins with discussing the issue/concern with the individual faculty member. If a resolution is not found, the student and faculty member can seek guidance from the DNP Program Director. Unresolved issues at this level may then be brought to the attention of the Associate Director for Graduate Programs.

Students who wish to formally appeal a decision or awarding of a grade by a faculty member are advised to contact the Associate Director for Graduate Programs or the SON Director for assistance with this process.

CONSEQUENCES OF FAILURE TO PROGRESS

Academic Probation and Suspension

Academic standing is based on both the student's GPA in the program and cumulative GPA. Academic records of all graduate students are reviewed at the end of each semester. If a nursing graduate student earns a **C** grade in any course, they must repeat that course and cannot enroll in any subsequent course for which the course is a prerequisite. A subsequent grade of **C** in a course or any 2 **C**'s across the DNP curriculum will result in dismissal from the program. In addition, a grade of **D**, **F**, or **U** in any course results in dismissal from the DNP program. See the [NMSU System Academic Regulations](#) under the heading of "Academic Probation and Suspension" for policies specific to graduate students.

If the course for which the student earns a “C” grade includes a clinical component, the clinical hours must also be repeated even if the student had achieved satisfactory performance. Receiving an unsatisfactory grade may substantially affect student progress towards graduation. Re-enrollment is not automatic and is contingent upon a space available basis. Thus, if the student falls out of course sequence, the student may have to wait until space is available in another cohort.

Program Dismissal

Dismissal from the DNP program or Post Graduate APRN certificate program may result from the following:

1. The student earns two (2) C grades (in the same or different courses).
2. The student earns a grade of D, F or U in a single course (including failure to make progress in the DNP project resulting in a U grade).
3. Failure to enroll in classes (see page 27 – Academic Progression)
4. Serious academic misconduct as defined in [NMSU Student Academic Code of Conduct](#).
5. Unsafe or unprofessional behavior in clinical practice (see page 42 in handbook).
6. Any other violation of the [NMSU Student Academic Code of Conduct](#) or the [NMSU Standards for Student Social Conduct](#).

Dismissal Appeals

The School of Nursing uses the [NMSU grievances procedures](#) for appeals of program dismissal. Please contact the SON Director for assistance with this process.

POLICIES CONCERNING SUBMISSION OF WRITTEN ASSIGNMENTS

- All assigned papers and projects will be typed or word-processed and double-spaced.
- All students are required to use the most current edition of the *Publication Manual of the American Psychological Association (APA)* for all written papers (exception is DNP project final paper, which may use the chosen journal's style and reference format).
- Any assigned papers and projects will be considered late if they have not been presented to the course professor at the announced time and date due. Any late papers may have a penalty attached or may not be accepted. Students with extenuating circumstances are expected to contact the course faculty prior to the assignment deadline.
- Students may use editors for their papers. Editing of student work by others is limited to assistance with grammar, punctuation, and style only; the substance of the paper must be the student's original work. If an editor is used, the student must provide the course professor may require the draft of the paper at the point it is given to the editor when the final paper is submitted.
- Student papers for School of Nursing graduate courses must be submitted through a plagiarism analysis software application called Turnitin that is accessed through the Assignment tool in Canvas (see below).

ACADEMIC MISCONDUCT AND PLAGIARISM

Students are responsible for adhering to the policies and procedures related to academic integrity found in NMSU Graduate Catalog and NMSU Student Handbook. For further information you may refer to the NMSU Student Handbook, specifically the [Student Academic Code of Conduct-Academic Integrity \(Policy 5.10\)](#). The School of Nursing follows the university's [Procedures to Respond to Allegations of Student Academic Misconduct \(Policy 5.11\)](#), including guidelines for sanctions.

Use of Turnitin

Student papers for School of Nursing graduate courses must be submitted through a plagiarism analysis software application called Turnitin that is accessed through the Assignment tool in Canvas. Students will be permitted to check their analysis prior to the final submission, therefore it is recommended that this check is conducted well before the assignment deadline. The analysis must indicate an overall source similarity content of 20% or less (without references and citations). Papers with a similarity index of greater than 20% will not be accepted or will receive a grade of zero (0). SON faculty reserve the right to submit any and all student work, including but not limited to course papers, discussions, presentations, written exams, and DNP project papers, to Turnitin or a similar plagiarism checker at the faculty member's discretion.

Plagiarism

Plagiarism is defined as the use of another person's work without acknowledgment, making it appear to be one's own. Any ideas, words, pictures, or other intellectual content taken from another source must be acknowledged in a citation that gives credit to the source. The prohibition of plagiarism applies irrespective of the origin of the material, including the Internet, another person's work, unpublished materials, or oral sources. Intentional and unintentional instances of plagiarism are considered instances of academic misconduct.

A special case of plagiarism is the unacceptable practice of "self-plagiarism" in which an author will use segments of his/her own material (e.g., a paper from a previous course) in a new assignment without reference. Unless given explicit permission from the course faculty, work from one course may not be submitted as work for another course. The exception is using written work from course assignments in the DNP project papers or PowerPoint presentations.

Assignments and other types of submitted student work that contain plagiarism is not acceptable as scholastic work and may, at the very least, result in a zero for submitted work. The SON follows the university's definitions and policies in the [NMSU Student Code of Conduct](#). All incidences of plagiarism and other forms of academic misconduct (e.g., cheating, misrepresentation, etc.) identified by faculty or administrators will be reported to the NMSU Academic Conduct Officer who will provide guidance on consequences and sanctions.

ETHICS

All students in the School of Nursing are expected to behave with the highest of ethical standards. To guide the student along the path of ethical nursing practice, the SON uses the [*American Nurses Association Code of Ethics for Nurses*](#).

1. The nurse, in all professional relationships, practices with compassion and respect for the inherent dignity, worth, and uniqueness of every individual, unrestricted by considerations of social or economic status, personal attributes, or the nature of health problems.
2. The nurse's primary commitment is to the patient, whether an individual, family, group, or community.
3. The nurse promotes, advocates for, and strives to protect the health, safety, and rights of the patient.
4. The nurse is responsible and accountable for individual nursing practice and determines the appropriate delegation of tasks consistent with the nurse's obligation to provide optimum patient care.
5. The nurse owes the same duties to self as to others, including the responsibility to preserve integrity and safety, to maintain competence, and to continue personal and professional growth.
6. The nurse participates in establishing, maintaining, and improving healthcare environments and conditions of employment conducive to the provision of quality health care and consistent with the values of the profession through individual and collective action.
7. The nurse participates in the advancement of the profession through contributions to practice, education, administration, and knowledge development.
8. The nurse collaborates with other health professionals and the public in promoting community, national, and international efforts to meet health needs.
9. The profession of nursing, as represented by associations and their members, is responsible for articulating nursing values, for maintaining the integrity of the profession and its practice, and for shaping social policy.

American Nurses Association, *Code of Ethics* (2001)

The SON also expects all students to follow the [*NSMU Student Code of Social Conduct*](#).

DISTANCE EDUCATION/ONLINE LEARNING

The DNP degree program and the certificate program are distance education programs that use a variety of educational methodologies for the delivery of the didactic courses. Online learning, sometimes referred to as e-learning, is a form of distance education. Online courses are delivered over the internet and are accessed from a computer with an internet/web browser (e.g., Chrome, Safari, Fire Fox, etc.). All NMSU courses use [Canvas](#) as the learning management system for course delivery.

Online courses can be asynchronous or synchronous. Most distance education courses in the School of Nursing blend asynchronous and synchronous methods.

Definitions:

Asynchronous – no scheduled class sessions, however there are generally regularly scheduled deadlines and other requirements.

Synchronous – students meet with their faculty online at a specified time.

Online Course Policies

Distance education programs are ideal for students whose work schedule or family commitments don't allow them to attend classes on campus. Distance education can provide you with the opportunity to meet your educational goals as an advanced practice registered nurse while remaining in your community. However, online learning requires self-discipline and motivation—you will be primarily responsible for your own learning!

Because of the amount of content and the complexity of concepts covered, online courses at the NMSU School of Nursing do not have flexible scheduling. The following are the School of Nursing course policies (additional policies are listed in each course syllabus):

1. Students are expected to meet deadlines for assignments, which may include papers, quizzes, exams, online discussions, group projects and learning experiences.
2. Students are required to participate in on-line discussions and activities on a regular basis.
3. Student are expected to participate in scheduled video discussions/meetings using video conferencing (Zoom).

GRADUATION

Students who successfully complete their plan of study/degree (and DNP project for DNP students) are eligible for graduation. Students apply for graduation through their [myNMSU](#) account during the [graduation application period](#).

To officially graduate from NMSU in a particular semester, all work must be completed according to the deadlines in the calendar on the [NMSU Graduate School calendar](#). In addition, the student must apply for graduation prior to that semester's deadline. Failure to apply for graduation will result in delays in degree posting. In some cases, the student may not graduate until the following semester, which can affect their ability to become employed as a nurse practitioner.

For more details, please review the [Graduate School's graduation information](#).

STUDENT REPRESENTATION ON SON COMMITTEES

Student representatives to the School of Nursing committees afford students the opportunity to influence school and program policies. The committees on which student members may serve are the Graduate Programs Committee and the Student Affairs Committee. Student members of a school committee must be in good academic standing. Student members may vote, but may not serve as a Committee Chair or secretary.

PROGRAM EVALUATION

Students are included in the ongoing process of course and program through end of semester course evaluations and on program committees. Students are expected to provide feedback on all courses through the final course evaluation available via Canvas. Each year, representatives from the different graduate programs are invited to serve as student representatives on the SON Graduate Programs Committee. Graduates of the program are encouraged to participate in alumni surveys (sent upon graduation and within 1 year following graduation) and to keep the School of Nursing informed of licensing and certification status.

CLINICAL COURSE POLICIES

GENERAL CLINICAL PRACTICUM POLICIES

1. All SON clinical experiences are conducted with clinical affiliates only when there is an approved and signed affiliation agreement between NMSU and the clinical partner. A list of current affiliation agreements and preceptors used in past semesters is posted on the Graduate Programs Canvas course.
2. All clinical experiences are directly supervised by a qualified preceptor (varies by course objectives). Students are responsible for identifying an appropriate clinical preceptor, however these preceptors must be approved by faculty.
3. One credit is given for 64 hours of supervised clinical practice.
4. For each clinical course, the NMSU SON faculty member assigned in the NMSU course schedule has the responsibility of 1) approving practice sites and preceptors, 2) orienting preceptors, 3) providing indirect supervision, and providing feedback/determining the student's grade in the course.
5. Clinical experiences will not start until all clinical forms/paperwork (preceptor approval, clinical clearances, etc) have been approved by course faculty and by the DNP Program Director. An approval letter will be sent to the HR department and/or the preceptor when all approvals are finalized. Clinical hours obtained before approvals are issued are nullified.
6. Clinical hours (with appropriate patient/client information) must be documented in Medatrax within 2 weeks of completion otherwise those hours will not count towards the requirement in the course.
7. Students must have clinical hours with a nurse practitioner – the number of which are determined in each course.
8. The clinical practicum component of a course will be graded pass/fail. A passing grade in the clinical component of the course is required to pass the full course. A passing grade means that a student has met all of the clinical competencies listed on the courses' clinical evaluation tool as determined by the assigned faculty member with input from the preceptor. If a student fails the clinical component of the course, then the course faculty will assign a grade of 'C' or 'F' depending on 1) the degree to which the clinical competencies were not met and 2) the student's performance in the didactic portion of the course.

CLINICAL PRECEPTORS AND AFFILIATION AGREEMENTS

Students are responsible for identifying and contacting potential preceptors for their clinical courses (including leadership practica) and submitting a completed Preceptor/Field Supervision Biographical Data Form along with a current (< 2 years old) resume, if one is not already on file. This form and supporting documentation are submitted to the Specialty Track Director for FNP and PMHNP students and the DNP Director for MSN-DNP students. Preceptor biographical and CV information will be reviewed for suitability with the particular clinical experience requested. Students **may not** conduct clinical experiences in units where they are currently employed.

All SON clinical experiences are conducted with clinical affiliates only when there is an approved and signed affiliation agreement between NMSU and the clinical partner.

Contact the SON Graduate Secretary (Betty Adaime, adaime@ad.nmsu.edu) to determine if the SON already has an affiliation agreement with this agency. If there is no affiliation agreement, the student must provide the name of the agency, the name of a contact person (with email and phone number) to the Graduate Secretary with faculty approval of the preceptor. The Graduate Secretary will begin the process of approval by contacting the agency and is responsible for tracking those agreements through each level of approval. The student will be notified when the affiliation agreement has final approval.

Students should plan to initiate an affiliation agreement with an institution where none exists at least 3-6 months in advance of the start of the clinical course. Affiliation agreements have to be approved by the NMSU Office of General Counsel and often the agency's legal department. Therefore, you should be anticipating your "next" semester's clinical placement and **PLAN ahead**. Delay in establishing your clinical experience may delay your progression in the program.

Note: A current affiliation agreement must be in place for the facility/agency where the DNP project work will be conducted.

CLINICAL PRACTICE HOURS

In accordance with the *AACN Essentials of Doctoral Education for Advanced Nursing Practice (2006)* and *American Nurses Credentialing Center (ANCC)*, DNP graduates must complete a minimum of 1,000 supervised clinical hours within the student's chosen specialty track (FNP or PHMNP). In accordance with the ANCC, Post Graduate APRN certificate students complete a minimum of 576 clinical hours (9 credits).

The MSN-DNP student must be able to document a minimum of 1000 supervised clinical hours performed in their previous MSN degree and the current DNP degree. Hours working as a licensed APRN (or other professional) cannot count towards the 1000 hours requirement. MSN-DNP students are required to submit, as part of the application/admission process, documentation of clinical hours completed in their APRN MSN degree program. NURS 698 Advanced Practice Nursing may be used to achieve a minimum of the total of 1,000 clinical hours (1 credit = 64 hours). Please note that all MSN-DNP students will be required to complete a minimum of two (2) credits of residency (128 hours) during the DNP program even if their previous MSN program required 1,000 or more hours.

New Mexico participates in the State Authorization and Reciprocity Association (SARA). Students from outside New Mexico should check the [NMSU SARA map](#) and the National Council for State Boards of Nursing (NCSBN) [distance education website](#) to determine if NMSU may conduct clinical education in that state. If not, the student will need to participate in clinical experiences in New Mexico or in another state where these activities are not prohibited. Students who need to complete supervised clinical hours in New Mexico, are required to have proof of an eNLC license or NM RN or APRN license.

The following policies apply to clinical hours for the DNP and Post Graduate certificate programs:

1. Students in the DNP program MAY NOT complete clinical hours in their workplace unit. All clinical experiences and preceptors are subject to approval by clinical course faculty.
2. All clinical practice hours must be satisfactorily completed for a passing grade in a course. Unsatisfactory work or incomplete clinical practice hours, as determined by course faculty, will result in a failing grade in that course.
3. While completing clinical hours each semester please make sure you keep your shifts **no longer** than 12 hours, with **no more** than 50 hours completed **per week**.
4. Students may **not** complete clinical hours outside of the official semester (e.g., during semester breaks). Completing clinical hours specifically to “**bank**” them for another course is not permitted. Each practicum course has specific learning objectives and outcomes that must be met and cannot be completed outside of the specific course.
5. Clinical practicum hours and patient information are documented in an electronic database (Medatrax). Orientation to the Medatrax occurs prior to the start of the clinical courses.

Required Clinical Hours in Specified Patient Populations and Clinical Settings

Course faculty will work with students to identify the number of hours that each course required in specific population groups or settings. Course faculty make the final determination of the number of hours required in these specific population groups or settings. There may be specific course requirements based on the learning objectives.

PMHNP Specialty

BSN–DNP students complete 832 supervised clinical hours in Year 3 in NURS 660, 662 and 664. Students must meet the following requirements for patient contact hours with the following age groups.

- Children 13 years and under: 64 hours minimum
- Children/Adolescents (18 years and under): 192 hours minimum (includes 64 hours with children 13 years and under)
- Age 50 and over: 128 hours minimum

Post Graduate APRN Certificate students complete 576 supervised clinical hours in NURS 660, 662 and 664. Students must meet the following requirements for patient contact hours with the following age groups:

- Children 13 and under –minimum 64 hours
- Children/Adolescents (18 years and under): 192 hours minimum (includes 64 hours with children 13 years and under)
- Age 50 and over – 128 hours minimum

BSN-DNP and Post Graduate APRN Certificate students must complete a minimum of 64 supervised clinical hours, but no greater than 128 hours in the inpatient/hospital setting.

Note: Psychiatric Partial Hospitalization Programs and Intensive Outpatient Programs count as outpatient/community-based experiences, not as inpatient experiences for clinical practicum hours.

FNP Specialty

BSN–DNP students complete 832 supervised clinical hours in Year 3 in NURS 671, 672 and 673. Students must meet the following requirements for patient contact hours with the following age groups.

- Children 13 and under: 128 hours minimum
- Children/Adolescents (18 years and under): 256 hours minimum (includes 128 hours with children 13 years and under)
- Age 50 and over: 128 hours minimum

Post Graduate APRN Certificate students complete 576 supervised clinical hours in 671, 672 and 673. Students must meet the following requirements for patient contact hours with the following age groups:

- Children 13 and under – minimum 64 hours*
- Age 60 and over – 64 hours minimum*

*The number of practicum hours with patients within these and other age groups will be determined by your clinical course faculty or the FNP specialty track director after a review of your current APRN practice.

ALTERNATIVE CLINICAL CREDIT

Clinical hour substitutions are not granted by the NMSU SON Graduate Programs.

CLINICAL CLEARANCES

Prior to starting each clinical course, students will be required to meet all of the clinical clearance requirements for the School of Nursing (and the clinical agency if any additional items are required). All costs associated with these clearances are the responsibility of the student. Failure to complete clearance requirements will result in program dismissal. Positive toxicology results and/or criminal background checks that do not meet the NM Department of Health (DOH) clearance standards will result in an inability of the student to enroll in the clinical course and/or dismissal from the program. Clinical clearance requirements at specific clinical agencies may change during the academic year. Students will be required to meet any new requirements.

Clinical agencies require that each of these requirements is valid through the **end of an academic semester** (April 30, July 31, or November 30 respectively). It is the student's responsibility to assure documentation of all required clearances are received/uploaded by the required deadlines. The School of Nursing sends students information about how to obtain background checks and drug testing.

Background Check

Criminal background and fingerprinting checks are required **annually** for all students enrolled in clinical courses/practicum hours. These requirements are subject to change as federal, state and agency regulations change.

Drug Testing

In order for students to participate in clinical experiences at affiliated healthcare agencies, a 10-Panel drug screening test is required **annually**. Clinical agencies and the School of Nursing reserve the right to require random drug testing at any time. Pending return of the drug screening results from a random test, students may not be permitted to attend clinicals within the specific agency. Furthermore, if a student-caused delay in testing occurs (e.g., student fails to show up to a drug testing appointment), the student will not be able to attend their clinical practicum.

In the event of a "positive" test, the student may appeal the findings as outlined by the procedures for the drug testing company or specific health agency. A student with a substantiated "positive" drug test will be referred to the Associate Director for the Graduate Programs. A "positive" drug test may prevent the student from enrolling in the clinical course and may result in program dismissal. Falsification of drug testing will result in immediate dismissal from the program.

The School of Nursing is automatically sent a copy of your results, therefore, there is no need to forward your results to the nursing office.

Required Screening for Disease and Immunizations

It is essential that nursing graduate students do everything possible to prevent spreading communicable diseases to their patients and to the community. For this reason, the School of Nursing and the local health care agencies have established minimum guidelines for immunization for nurses and other health care workers.

If you need immunizations, you may obtain them from your primary care provider. If you are a full or part-time student at NMSU, you may obtain your immunizations from the [NMSU Aggie Health & Wellness Center](#) on the Las Cruces campus.

The following is a summary of the clinical clearance requirements:

REQUIREMENT	ACCEPTED	NOT ACCEPTED
Background check	Clear or minor offenses (e.g., traffic tickets). Students and faculty are screened through the NM DOH Criminal Caregivers program.	Major offenses against people (e.g., child abuse, drug trafficking).
Cardiopulmonary Resuscitation (CPR)	American Heart Association (AHA) approved Basic Life Support (BLS) for health care providers.	American Red Cross (ARC) or other online only certifications.
Drug Testing	10 panel test on urine through www.CastleBranch.com . Students are screened at the beginning of the program and annually.	A screen with fewer than 10 substances. <u>Positive</u> results (without a validated medical reason, use of medical marijuana not permitted).
Hepatitis B	3 vaccines (usually the 2 nd is given 1 month later and the 3 rd is given 4-6 months later) of any of these brand names: Energix B, Recombivax HB, or Twinrix AND a <u>positive</u> titer of antibodies in the blood. Students can begin with 1 or 2 vaccines and then complete the series later.	Havarix A vaccine (this is for Hepatitis A). <u>Negative</u> or <u>Equivocal</u> titer requires revaccination of the series but not an additional titer. The student has presumptive immunity after the second series per CDC guidelines.
Influenza (flu)	Flu immunization (injected or intranasal) every winter (September through March).	Pneumonia vaccine (this is for a different organism). The injectable form can be given to pregnant women, but not the intranasal form. If the immunization is declined, then many agencies require personnel to wear a mask.
Measles (Rubeola) Mumps Rubella (German measles)	2 doses of the MMR vaccine that are at least 28 days apart (if born before 1957, then 1 dose) AND a <u>positive</u> titer to <u>each</u> virus. Note: Titers to all 3 are required.	<u>Negative</u> or <u>Equivocal</u> titer to <u>any</u> virus requires revaccination of the series but not an additional titer. The student has presumptive immunity after the second series per CDC guidelines. Note: Rubella vaccine should NOT be given to pregnant women (a provider note is needed).
Tetanus, Diphtheria, and Pertussis (TDaP)	A vaccine (or booster) within the last 10 years containing Pertussis.	Tetanus and Diphtheria only
Tuberculosis (TB)	A 2-step TB Skin Test (TST, PPD,	<u>Positive</u> skin test

	<p>Mantoux) is required every 12 months that is <u>negative</u> (less than 15 millimeters of induration). The 2-step process is one skin test and reading followed by a second skin test and reading 7-21 days after the first test; OR a negative blood test (T-Spot TB test or QuantiFERON®-TB Gold); OR if person ever had a positive skin test result, then one <u>negative</u> chest x-ray AND a yearly <u>negative</u> screening of TB symptoms.</p>	<p>Note: people who had the BCG vaccine can have TB tests.</p> <p><u>Positive</u> chest x-ray or symptom report.</p> <p><u>Positive</u> blood test</p>
<p>Varicella (Chicken pox)</p>	<p>Adults: 2 vaccines that are at least 28 days apart; OR 1 vaccine given before 13 years of age; AND a <u>positive</u> titer</p>	<p>Reports from providers or from individuals that they have had the disease. <u>Negative</u> or Equivocal titer requires revaccination of the series but not an additional titer. The student has presumptive immunity after the second series per CDC guidelines.</p> <p>Varicella vaccine should NOT be given to pregnant women (a provider note is needed).</p>
<p>Clinical Agency Orientations</p>	<p>Students may need to complete agency orientations for fulfill other requirements.</p>	<p>No documentation of orientation completion.</p>

LIABILITY INSURANCE

DNP and certificate students who are participating in school-sanctioned clinical experiences are covered by the New Mexico Risk Management Pool. It is not necessary to provide documentation of additional malpractice insurance for student clinical experiences. The NMSU coverage is only valid for participation in activities required for specific nursing courses and does not cover nursing or nurse practitioner activities performed beyond the requirements of the nursing program.

PROFESSIONAL APPEARANCE

Projecting a professional appearance is a responsibility of all students and faculty. Proper attire and appearance enhances both your credibility and that of the University with clients, their families, and agency personnel.

Please follow the following guidelines: Perfumes, colognes, and body odor should be avoided. Your hair and body should be clean and free of offensive odor. Use deodorant, bathe daily and practice good oral hygiene. Your clothing should be clean, of good repair, and appearance. The smell of tobacco odor on clothing, breath, skin, or hair is an impediment to health, can be offensive, and is not acceptable. While students are expected to bring smart phones to clinical for access to references, students should not access email, text messaging, or call features while engaging in patient care.

CONFIDENTIALITY

It is the responsibility of every nursing student to safeguard the patient's or client's right to confidentiality in all aspects of care. It is the patient's or client's right to determine the degree of self-disclosure and to whom. Revealing self-disclosed information potentially damages a person's reputation or employment opportunities.

Elements of patient or client information are to be discussed only within the realm of the appropriate clinical/educational setting; e.g., planning conferences, post-clinical conferences, classroom seminars. It is a serious breach of confidentiality to discuss information outside of clinical conferences, seminars, client-centered conferences with agency staff, and appropriate classes. A nursing student who breaches confidentiality is subject to clinical probation or dismissal from the program. One's nursing practice must honor the element of trust given by patients and clients as they share potentially

vulnerable aspects of their lives. A breach of confidentiality is grounds for dismissal. Students *may not* photocopy/duplicate any patient/client record from any clinical agency. Your clinical agencies may require you to sign a confidentiality statement prior to participating in agency activities.

PATIENT/CLIENT SAFETY

The safety and well-being of the patients and clients with whom students work while in the graduate program are of utmost importance and concern to faculty, the program, and the department. The following are guidelines to assist students in ensuring the safety and well-being of patients/clients. Violation of these guidelines may be grounds for corrective action or dismissal from the program. Unsafe and/or inappropriate clinical practice includes, but is not limited to, situations where the student:

1. Violates or threatens the biophysical, psychosocial, and cultural safety of the patient/client;
2. Assumes inappropriate independence in actions and decisions, including failure to maintain regular and timely communication with faculty about clinical objectives and performance;
3. Fails to recognize and to act upon own limitations, incompetence, and/or responsibilities;
4. Fails to interact effectively with other members of the health care team;
5. Fails to function in a legal manner as defined by the nurse practice act of the state or territory in which the student is practicing/conducting clinical practice;
6. Fails to function in an ethical manner as identified in the ANA *Code of Ethics for Nurses* (2001).

CLINICAL SEMINAR – ‘BOOT CAMP’ (NURS 690)

The School of Nursing holds a mandatory clinical seminar on the NMSU Las Cruces campus (called ‘Boot Camp’) for DNP and certificate students. BSN to DNP students are required to attend the weeklong seminar and register for 1 credit of NURS 690 during the Summer semester of Year 2. Certificate students are required to attend the clinical seminar during the Summer semester prior to starting the program. Certificate students are not obligated to register for NURS 690. Bootcamp is generally held during the first week of the Summer semester. The Graduate Advisor will send out the summer seminar dates in January.

Bootcamp covers a wide array of clinical skills for the FNP and PMHNP students who will be entering their clinical practicum experiences in the Fall semester. Examples of skills for the FNP students include interpreting X-rays and laboratory findings, clinical documentation, cultural competency, as well as suturing and other office procedures. Examples of skills for the PMHNP students include SBIRT training, clinical documentation, cultural competency, as well as mental status exam and other evaluation tool use. Non-attendance in any or all of the seminar activities will result in non-progression and possible dismissal. Students are expected to attend all sessions offered and to be punctual to each session.

DNP COMPREHENSIVE AND FINAL EXAM POLICIES

In addition to completion of the required coursework and clinical practicum hours, NMSU Graduate School requirements for the DNP degree are as follows:

1. The comprehensive exam (with passing marks)
2. Completion of the DNP project (with passing marks)

The NMSU School of Nursing has defined the comprehensive exam as:

1. Proposal defense PowerPoint (or equivalent) presentation file (written component);
2. Executive Summary- 1-2 page narrative summary of the project proposal.
3. Literature review in narrative format that identifies the rationale the conducting the project, including choice of proposed intervention, program, or other solution to the clinical problem identified (written component);
4. Oral defense of the proposal in front of the student's DNP project committee (oral component).

In order to fulfill the requirements of the DNP degree, each student will develop, implement and evaluate a project that focuses on a clinical or health policy problem. The project must demonstrate the knowledge and skills acquired outlined in AACN's [Essentials of Doctoral Education for Advanced Nursing Practice](#).

The NMSU School of Nursing has defined the DNP project as:

1. Institutional Review Board (IRB) application (cannot be submitted until after project proposal is approved by committee);
2. Execution of the approved project as outlined in the DNP proposal defense;
3. A professional poster that summarizes the project components, including outcomes and conclusions;
4. Oral (public) defense of the project outcomes and conclusions (called the oral final exam);
5. A manuscript that summarizes the project components, including outcomes and conclusions.

Specific requirements for the DNP project are included in a document titled '*NMSU School of Nursing DNP Project Guidelines*', which is posted in the graduate student Canvas course.

DNP PROJECT COMMITTEE

The DNP project committee is formed for the purpose of guiding and advising the DNP student through comprehensive exam, project, and final defense/exam. The DNP project committee is also responsible for evaluating the student's work and determining the outcome of the 'exams'.

The DNP Project Committee consists of a committee chair, and two (2) other members assigned by the program or chosen by the student. The chair and other committee members must be 1) School of Nursing faculty with a doctoral degree and 2) be a member of the NMSU Graduate Faculty (see below). The choice of the DNP Project Committee Chairperson is based on the student's proposed area of study and the faculty member's expertise and interests. The DNP project chair should be the committee member most competent to supervise the proposed project as a whole, but need not be the primary resource person for all aspects of the project. BSN-DNP students must have at least one faculty member on their committee who is certified in their specialty (FNP or PMHNP). The DNP program director will assist in identifying a project chair and the project chair will help the student identify other committee members. A fourth committee member, the Dean's representative, is a Graduate Faculty member from an NMSU department from outside of the School of Nursing. The Associate Director for the Graduate Programs will assist in identifying the Dean's representative.

SON Faculty with Graduate Faculty Status (profiles on the [SON website](#)):

Linda Blizzard PhD, RN	Stephanie Lynch PhD, FNP, PMHNP
Conni DeBlieck DNP, RN	Shelly Noe DNP, PMHNP
Alexa Doig PhD, RN	Linda Summers PhD, FNP, PMHNP
Randee Greenwald PhD, FNP	Anita Reinhardt, PhD, RN
Teresa Keller, PhD, RN	Lori Saiki PhD, RN
Elizabeth Kuchler DNP, FNP	Jacqueline Williams, PhD, PMHNP

To formalize the committee, the student lists all committee members on the [*Program of Study and Committee for Doctoral Students*](#) form and submits it to the SON Graduate Advisor. The School of Nursing Associate Director for Graduate Programs must approve committee membership.

DNP Project Chair's Responsibility

The project chair assumes primary responsibility for guiding the student through each phase of the DNP project including determining the topic and scope project, identifying additional project committee members, and providing feedback on the project proposal and final paper. In addition, the project chair will help the student identify timelines, assists the student in acquiring Institutional Review Board (IRB) approval for the DNP project, and provides guidance during the execution of the project. The project chair generally reviews written components of the project prior to sending them to other committee members.

Changes in DNP Project Committee Membership

Changes in the DNP project committee membership Change requests are to be made on the Program of Study and Committee for Doctoral Students form available at: <http://gradschool.nmsu.edu/>. The Associate Director for Graduate Programs must approve all requests.

COMPREHENSIVE EXAM POLICIES AND PROCEDURES

In the written and oral components of the comprehensive exam, DNP students must address the following: theory, evidence-based practice, health care systems, and advanced practice nursing roles.

The oral proposal defense date is scheduled by the SON Graduate Advisor. The Graduate School must be notified of the student's defense date at least **10 days** prior to the scheduled day/time.

The following requirements for the oral final project defense must be met:

- Members of the committee should receive the written components (PowerPoint presentation and Literature Review) at least 2 weeks prior to the defense date.
- All members of the committee must be present at the presentation. In rare cases, one (and only one) committee member may be present via videoconferencing. In the event of an emergency in which the chair cannot be present in person, the following protocol will be followed: vice-chair (a member of the committee appointed by the chair in consultation with the student) assumes responsibility of chair.
- After the presentation of the project proposal, the student and the audience are asked to leave the room while the committee discusses the project, identifies any changes or additional work to be done, and determines the outcome of the project final defense. The student is then invited back into the room and is informed of the outcome (see below).

The student must satisfactorily pass both components of the 'exam' and must demonstrate the attainment of the [Essentials of Doctoral Education for Advanced Nursing Practice](#). The student's DNP project committee determines the outcomes of the comprehensive exam. There are three possible outcomes:

1. Pass: Successful completion of both written and oral components of the comprehensive exam.
2. Fail: A student who fails the written portion of the exam may rewrite the exam or portions of the exam one time. If the rewrite is unsatisfactory, the student must wait one regular semester before attempting the comprehensive exam again. For a failure of the oral component, the student is subject to dismissal from the DNP program. The student may petition the SON Graduate Programs Committee to repeat the final exam after one regular semester has passed. A failure in the second attempt will result in dismissal from the DNP program with no further appeal.
3. Adjourn: In some cases, the committee chair may elect to adjourn the DNP Project Proposal Defense due to circumstances affecting the exam process. Examples include absence of any committee member, technical difficulties or equipment failure, or if the student is not able to fully participate in the defense. After adjournment the exam must be rescheduled within 3 weeks. Students may not progress if either part of the comprehensive exam has been adjourned.

The School of Nursing follows the [Graduate School policies and procedures related to the comprehensive exam](#).

Advancement to Candidacy

After the student has successfully completed the comprehensive exam, a completed and signed copy of the [Professional Doctoral Examination form](#) is filed in the student's SON file and submitted to the Graduate School. When the DNP student has a plan of study approved by the Graduate School, and has passed the DNP comprehensive exam, the student advances to candidacy and may list 'DNPc' after their name and other credentials.

DNP PROJECT

Conducting the DNP Project

After the project proposal has been approved by the project committee, the process of executing the project and collecting data may begin. If the student's project involves the use of primary or secondary data on human subjects, both human study approval by the IRB must be obtained before data collection begins.

Specific requirements for the DNP project are included in a document titled '*NMSU School of Nursing DNP Project Guidelines*', which is posted in the graduate student Canvas course.

Human Subjects Approval

Before beginning data collection (or analysis of pre-existing data), the student must assure the protection of human rights by having the proposal reviewed and approved by the NMSU Institutional Review Board (IRB).

Every student project must be assessed by the IRB to conform to **45 CFR 46: The Federal Regulations Governing Human Experimentation**, or determined to be exempt from those regulations according to criteria set forth in the regulations.

Prior to submitting a proposal to the IRB each investigator must complete the self-study modules on the topic of responsible conduct of human subjects research available free of charge through the [CITI Program](#). The project chair (identified in the IRB application as the faculty advisor) is ultimately responsible for the accuracy of the information provided on any IRB application and will be required to approve the IRB application after it is submitted by the student. The time the IRB takes to approve a project varies with the type of project (exempt vs. expedited vs. full board review).

Students are required to close all projects with the IRB prior to graduation by submitting a final report.

More information about completing the IRB application is included in a document titled '*NMSU School of Nursing DNP Project Guidelines*' and a series of instructional videos, which are posted in the graduate student Canvas course.

FINAL PROJECT DEFENSE/EXAM POLICIES AND PROCEDURES

Once the DNP project is completed and outcome data is collected and analyzed, the student is required to develop a professional poster or a PowerPoint presentation that summarizes the project components, including outcomes and conclusions. A manuscript that summarizes the project components, including outcomes and conclusions is also required. The oral defense of the project outcomes and conclusions is the final component of the DNP project and is open to the public (faculty, students, family members, community members, etc). These components are considered the 'final exam' by the Graduate School.

The final project defense date is scheduled by the SON Graduate Advisor. The Graduate School must be notified of the student's defense date at least **10 days** prior to the scheduled day/time. The SON Graduate Advisor email a public announcement of the presentation to the faculty in the School of Nursing 10 days prior to the defense date.

The Dean's representative on the project committee and the project committee chair will receive the *Report of the Final Defense* form from the Graduate School prior to the scheduled defense. The forms are brought to the defense by the Dean's representative and are submitted to the SON Graduate after the defense.

The following requirements for the oral final project defense must be met:

- The student must be enrolled in a minimum of one (1) credit related to the DNP project during the semester that they are defending.
- Members of the committee should receive the project manuscript at least 2 weeks prior to the defense date. A committee member may recommend postponing the defense if the manuscript does not meet expectations. The final decision about whether or not to proceed is made by the project chair, in consultation with the student.
- All members of the committee must be present at the presentation. In rare cases, one (and only one) committee member may be present via videoconferencing. In the event of an emergency in which the chair cannot be present in person, the following protocol will be followed: vice-chair (a member of the committee appointed by the chair in consultation with the student) assumes responsibility of chair.
- After the public presentation of the project, the student and the audience are asked to leave the room while the committee discusses the project, identifies any changes or additional work to be done, and determines the outcome of the project final defense. The student is then invited back into the room and is informed of the outcome (see below).

The student must satisfactorily pass both components of the 'final exam' and must demonstrate the attainment of the [*Essentials of Doctoral Education for Advanced Nursing Practice*](#). The student's DNP project committee determines the outcomes of the final exam. There are three possible outcomes for this exam:

1. Pass: Successful completion of both written and oral components of the exam.
2. Fail: A student who fails the written portion of the exam may rewrite the exam or portions of the exam one time. If the rewrite is unsatisfactory, the student must wait one regular semester before attempting the final exam again. For a failure of the oral component, the student is subject to dismissal from the DNP program. The student may petition the SON Graduate Programs Committee to repeat the final exam after one regular semester has passed. A failure in the second attempt will result in dismissal from the DNP program with no further appeal.

3. Adjourn: In some cases, the committee chair may elect to adjourn the DNP Project Proposal Defense due to circumstances affecting the exam process. Examples include absence of any committee member, technical difficulties or equipment failure, or if the student is not able to fully participate in the defense. After adjournment the exam must be rescheduled within 3 weeks. Students may not progress if either part of the exam has been adjourned.

The committee discusses with the student any changes or additional work to be done and establishes a time by which such changes or additions are to be submitted. If the changes or additions are minor, committee members will usually, as a matter of convenience, sign the Project Approval Page and Report of the Final Defense. The chairperson, however, will not sign, date, or submit either form until all changes or additions have been submitted and determined to be acceptable. If major changes or additions to the DNP project are required, a date will be established for their presentation and defense. Neither the chair nor the members will sign and date the forms with a recommendation of approval until these major changes or additions have been presented and the entire project (paper and presentation) are determined to be satisfactory.

The School of Nursing follows the [Graduate School policies and procedures related to the final exam](#).

ADDITIONAL UNIVERSITY POLICIES AND RESOURCES

STUDENTS WITH DISABILITIES

Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act (ADA) covers issues relating to disability and accommodations. If a student has questions or needs an accommodation in the classroom (all medical information is treated confidentially), contact:

Student Accessibility Services (SAS)

Corbett Center, Rm. 244

Phone: (575) 646-6840

E-mail: sas@nmsu.edu

Website: <https://sas.nmsu.edu/>

Student Responsibilities:

1. Register with SAS and obtain accommodation documents early in the semester.
2. Deliver the completed accommodation and testing form(s) to the instructor(s) within the first two weeks of beginning of classes (or within one week of the date services are to commence).
3. Retrieve the signed form(s) from faculty and return to SAS within five (5) days of receipt from faculty at least one week before any scheduled exam, and
4. Contact the SAS Office if the services/accommodations requested are not being provided, not meeting your needs, or if additional accommodations are needed. Do not wait until you receive a failing grade. Retroactive accommodations cannot be considered.

Faculty Responsibilities:

1. Sign the ACCOMMODATION REQUEST FORM and TESTING ACCOMMODATION FORM (when presented), retain a copy and return the original to the student within five (5) working days of receipt;
2. Contact SAS immediately if there are any questions or disputes regarding accommodation(s), disruptive behavior, etc.; and
3. Refer the students to SAS for any additional accommodations;

DISCRIMINATION

NMSU policy prohibits discrimination on the basis of age, ancestry, color, disability, gender identity, genetic information, national origin, race, religion, retaliation, serious medical condition, sex, sexual orientation, spousal affiliation and protected veterans status.

Furthermore, Title IX prohibits sex discrimination to include sexual misconduct, sexual violence, sexual harassment and retaliation. For more information on discrimination issues, Title IX or NMSU's complaint process contact:

Office of Institutional Equity (OIE), O'Loughlin House

Phone: (575) 646-3635

E-mail: equity@nmsu.edu

Website: <https://equity.nmsu.edu>

OTHER NMSU RESOURCES

NMSU Police Department	(575)-646-3311/ www.nmsupolice.com
NMSU Police Victim Services	(575)-646-3424
NMSU Counseling Center	(575)-646-2731
NMSU Dean of Students	(575)-646-1722
For Any On campus Emergencies	911

WRITING CENTER

Students are encouraged to use the Writing Center to improve their writing skills and the quality of their papers (located in Room 102, English Building; phone 575 646-5297). Please note this is an on-campus resource only.

STUDENT SERVICES

NMSU offers a variety of support and services for students. A listing of services is available online at: <http://success.nmsu.edu/>.

CHILDREN IN THE ACADEMIC WORKPLACE

New Mexico State University is a thriving center of education and research which encourages supervised events on campus for children as well as adults.

However, the ability to concentrate for extended periods of time is a prerequisite within a healthy academic environment. Students, staff, faculty, and administrators can expect to attend and teach class, or complete work or research in laboratories, libraries, offices, and other workplaces with a minimum of distractions or interruptions. Consequently, the following regulations have been established, and will be enforced by the appropriate dean or administrative supervisor, to ensure that an appropriate academic environment is maintained.

1. Children visiting campus must be closely supervised by an adult at all times.
2. Children will be prohibited from entering dangerous settings such as labs and equipment rooms without the approval of the appropriate dean or administrative supervisor.
3. Children may not attend a class in session without the prior approval of the class instructor. Children under the care of the instructor may not attend class without the prior approval of the immediate supervisor.
4. Children may, on rare occasions and with the approval of the supervisor, accompany a parent to the workplace. However, the expectation is that parents will make alternate arrangements for the care of their children during normal working hours.
5. Children taking part in programs and/or special events on campus are expected to abide by the rules and regulations established by the program or event sponsors.